

2018 OPERATING BUDGET

BUDGET SUMMARY

REVENUE by Function

	2015 Actual	2016 Actual	2017 Budgeted	2017 Estimated	2018 Budget
General Fund					
General Government	\$50,710,939	\$52,579,274	\$53,927,783	\$53,408,906	\$55,162,139
Public Safety	\$3,351,796	\$3,510,393	\$3,275,763	\$3,122,668	\$3,204,744
General Services	\$292,746	\$714,748	\$773,485	\$769,285	\$894,737
Community Development	\$924,968	\$1,524,580	\$1,605,101	\$1,587,162	\$1,598,932
Leisure Services	\$1,046,996	\$964,895	\$980,058	\$959,315	\$934,285
Human Services	\$18,423	\$24,444	\$18,000	\$15,000	\$15,000
Sub Total	\$56,345,868	\$59,318,334	\$60,580,190	\$59,862,336	\$61,809,837
Special Revenue Funds					
Project Inspection	\$260,518	\$307,363	\$289,750	\$296,020	\$300,750
Parking	\$2,120,847	\$2,064,924	\$1,929,326	\$1,952,386	\$1,918,854
Airport	\$357,495	\$345,956	\$351,233	\$344,072	\$351,177
Conservation Property	\$65,713	\$68,000	\$130,588	\$81,380	\$130,436
Sub Total	\$2,804,573	\$2,786,242	\$2,700,897	\$2,673,858	\$2,701,217
Enterprise Funds					
Golf	\$929,228	\$1,020,600	\$1,096,040	\$1,089,305	\$1,125,800
Arena	\$597,186	\$639,236	\$601,735	\$596,402	\$601,535
Solid Waste	\$3,745,056	\$3,649,273	\$3,934,262	\$3,978,221	\$4,173,350
Water	\$5,819,045	\$6,041,692	\$5,881,955	\$6,060,725	\$5,948,960
Wastewater	\$7,216,363	\$7,468,989	\$7,281,673	\$7,332,262	\$7,453,662
Sub Total	\$18,306,877	\$18,819,791	\$18,795,665	\$19,056,915	\$19,303,307
Capital and Other Funds					
Capital Projects	\$10,680,620	\$20,047,222	\$17,483,308	\$17,483,308	\$13,048,674
N End Opportunity Corridor TIF	\$647,509	\$463,281	\$474,854	\$497,658	\$493,156
Sears Block TIF District	\$859,388	\$741,353	\$753,272	\$776,730	\$1,076,103
Penacook Village TIF District	\$56,454	\$56,351	\$57,328	\$58,458	\$59,365
Sub Total	\$12,243,971	\$21,308,207	\$18,768,762	\$18,816,154	\$14,677,298
Total Revenue	\$89,701,288	\$102,232,574	\$100,845,514	\$100,409,263	\$98,491,659

2018 OPERATING BUDGET

BUDGET SUMMARY

EXPENSE by Function

	2015 Actual	2016 Actual	2017 Budgeted	2017 Estimated	2018 Budget
General Fund					
General Government	\$16,247,851	\$17,915,143	\$17,774,773	\$17,054,517	\$18,055,144
Public Safety	\$23,786,952	\$24,567,479	\$25,359,584	\$25,186,718	\$26,052,979
General Services	\$8,278,940	\$8,363,968	\$8,982,465	\$8,874,477	\$9,178,696
Community Development	\$2,539,381	\$2,902,880	\$3,105,762	\$2,984,896	\$3,232,569
Leisure Services	\$4,197,524	\$4,237,059	\$4,494,773	\$4,417,310	\$4,505,128
Human Services	\$790,648	\$782,138	\$862,833	\$753,842	\$785,321
Sub Total	\$55,841,295	\$58,768,666	\$60,580,190	\$59,271,760	\$61,809,837
Special Revenue Funds					
Project Inspection	\$258,547	\$333,626	\$286,759	\$290,897	\$298,340
Parking	\$2,047,774	\$2,144,168	\$2,097,142	\$2,049,242	\$2,101,884
Airport	\$446,193	\$340,101	\$414,773	\$413,063	\$415,615
Conservation Property	\$71,440	\$78,556	\$130,588	\$130,180	\$130,436
Sub Total	\$2,823,955	\$2,896,450	\$2,929,262	\$2,883,382	\$2,946,275
Enterprise Funds					
Golf	\$937,189	\$1,012,344	\$1,094,826	\$1,090,968	\$1,107,217
Arena	\$548,229	\$640,326	\$599,509	\$575,927	\$615,458
Solid Waste	\$3,839,860	\$3,784,219	\$4,011,954	\$3,978,061	\$4,139,917
Water	\$5,593,460	\$5,885,367	\$6,164,417	\$6,030,430	\$6,239,108
Wastewater	\$6,909,565	\$7,107,814	\$7,574,444	\$7,539,885	\$7,922,660
Sub Total	\$17,828,303	\$18,430,068	\$19,445,150	\$19,215,271	\$20,024,360
Capital and Other Funds					
Capital Projects	\$10,680,620	\$20,047,222	\$17,483,308	\$17,483,308	\$13,048,674
N End Opportunity Corridor TIF	\$491,705	\$341,053	\$210,815	\$206,715	\$213,480
Sears Block TIF District	\$801,521	\$926,767	\$882,077	\$891,062	\$978,809
Penacook Village TIF District	\$22,211	\$48,988	\$59,470	\$51,720	\$54,430
Sub Total	\$11,996,057	\$21,364,030	\$18,635,670	\$18,632,805	\$14,295,393
Total Expense	\$88,489,610	\$101,459,214	\$101,590,272	\$100,003,218	\$99,075,865

2018 OPERATING BUDGET

BUDGET SUMMARY

REVENUE by Classification

	2015 Actual	2016 Actual	2017 Budgeted	2017 Estimated	2018 Budget
General Fund					
Property Taxes	\$34,767,887	\$35,923,057	\$37,484,056	\$37,597,670	\$39,029,446
Other Taxes	\$734,467	\$718,471	\$702,286	\$713,455	\$715,703
Intergovernmental	\$3,796,571	\$3,878,501	\$3,920,738	\$3,944,554	\$3,917,740
Rents and Leases	\$291,536	\$265,470	\$252,348	\$243,120	\$241,260
Fines and Penalties	\$814,518	\$868,888	\$616,000	\$711,445	\$600,000
Licenses and Permits	\$893,205	\$1,176,229	\$1,259,712	\$1,186,550	\$1,264,072
Investment Income	\$56,135	\$102,606	\$111,200	\$111,200	\$225,000
Donations	\$546	\$30,971	\$36,100	\$35,500	\$36,000
Transfer In	\$2,562,364	\$3,535,955	\$3,354,490	\$3,335,790	\$3,816,177
Use of Fund Balance/Retained Earnings	\$0	\$0	\$930,000	\$0	\$0
Motor Vehicle Registrations	\$6,123,498	\$6,497,093	\$6,275,000	\$6,468,000	\$6,389,000
Department Service Charges	\$3,262,018	\$3,371,104	\$3,161,919	\$3,017,125	\$3,111,059
Retiree Health Reimbursement	\$1,450,305	\$1,420,966	\$1,366,370	\$1,366,370	\$1,435,530
Other Revenue	\$1,592,817	\$1,529,023	\$1,109,971	\$1,131,557	\$1,028,850
Sub Total	\$56,345,868	\$59,318,334	\$60,580,190	\$59,862,336	\$61,809,837
Special Revenue Funds					
Intergovernmental	\$1,108	\$1,715	\$1,700	\$1,355	\$1,300
Rents and Leases	\$944,370	\$916,740	\$944,653	\$923,646	\$937,416
Licenses and Permits	\$120,858	\$101,137	\$105,000	\$105,000	\$106,000
Investment Income	\$1,525	\$2,398	\$1,950	\$2,650	\$2,450
Transfer In	\$403,490	\$397,077	\$277,678	\$277,347	\$221,466
Capital Contributions	\$10,343	\$10,500	\$10,500	\$10,500	\$10,500
Use of Fund Balance/Retained Earnings	\$0	\$0	\$52,776	\$0	\$45,000
Department Service Charges	\$165,939	\$233,682	\$218,540	\$221,320	\$228,200
Parking Metered Spaces	\$826,043	\$796,723	\$775,450	\$787,040	\$802,435
Parking Penalties	\$328,134	\$309,554	\$312,000	\$343,100	\$345,800
Other Revenue	\$2,763	\$16,717	\$650	\$1,900	\$650
Sub Total	\$2,804,573	\$2,786,242	\$2,700,897	\$2,673,858	\$2,701,217

2018 OPERATING BUDGET

BUDGET SUMMARY

REVENUE by Classification

	2015 Actual	2016 Actual	2017 Budgeted	2017 Estimated	2018 Budget
Enterprise Funds					
Intergovernmental	\$134,562	\$106,316	\$346,144	\$132,990	\$337,748
Rents and Leases	\$495,128	\$525,708	\$519,065	\$505,152	\$512,285
Fines and Penalties	\$57,131	\$58,161	\$56,500	\$59,500	\$58,000
Licenses and Permits	\$3,445	\$1,760	\$2,200	\$2,400	\$2,200
Investment Income	\$12,327	\$37,968	\$12,500	\$43,710	\$37,510
Transfer In	\$1,044,862	\$1,038,635	\$1,024,780	\$1,024,780	\$1,068,574
Capital Contributions	\$71,556	\$85,338	\$60,000	\$96,500	\$60,000
Use of Fund Balance/Retained Earnings	\$0	\$0	\$0	\$0	\$0
Department Service Charges	\$455,493	\$495,278	\$456,400	\$451,080	\$469,490
Water Sales	\$5,500,144	\$5,642,310	\$5,580,440	\$5,714,480	\$5,638,020
Wastewater Sales	\$6,972,642	\$7,200,802	\$6,865,000	\$7,087,692	\$7,009,840
SW Commercial Sales	\$1,309,350	\$1,265,350	\$1,349,701	\$1,317,726	\$1,414,550
SW Residential Sales	\$1,263,667	\$1,220,046	\$1,412,455	\$1,487,655	\$1,523,040
Golf Permit and Fees	\$543,859	\$573,978	\$576,080	\$583,230	\$601,000
Golf Sales	\$304,316	\$370,982	\$417,000	\$409,340	\$429,000
Retiree Health Reimbursement	\$75,862	\$76,090	\$76,230	\$77,745	\$86,580
Other Revenue	\$62,534	\$121,072	\$41,170	\$62,935	\$55,470
Sub Total	\$18,306,877	\$18,819,791	\$18,795,665	\$19,056,915	\$19,303,307
Capital and Other Funds					
Capital Projects	\$10,680,620	\$20,047,222	\$17,483,308	\$17,483,308	\$13,048,674
Property Taxes	\$1,554,525	\$1,255,294	\$1,284,074	\$1,328,926	\$1,625,224
Investment Income	\$1,804	\$3,327	\$1,380	\$3,920	\$3,400
Other Revenue	\$7,021	\$2,365	\$0	\$0	\$0
Sub Total	\$12,243,971	\$21,308,207	\$18,768,762	\$18,816,154	\$14,677,298
Total Revenue	\$89,701,288	\$102,232,574	\$100,845,514	\$100,409,263	\$98,491,659

2018 OPERATING BUDGET

BUDGET SUMMARY

EXPENSE by Classification

	2015 Actual	2016 Actual	2017 Budgeted	2017 Estimated	2018 Budget
General Fund					
Compensation	\$25,447,895	\$26,081,270	\$27,635,486	\$27,042,655	\$28,117,021
Fringe Benefits	\$15,197,510	\$16,014,462	\$16,382,066	\$15,774,573	\$17,286,085
Outside Services	\$2,198,607	\$2,169,651	\$2,514,075	\$2,529,582	\$2,493,987
Supplies	\$2,567,040	\$2,293,307	\$2,475,459	\$2,504,484	\$2,460,571
Utilities	\$1,337,948	\$1,287,159	\$1,318,399	\$1,399,440	\$1,154,147
Insurance	\$480,695	\$511,732	\$532,100	\$532,980	\$523,570
Capital Outlay	\$96,567	\$136,713	\$55,200	\$61,100	\$54,310
Debt Service	\$5,569,571	\$5,474,746	\$5,396,754	\$5,376,645	\$6,206,740
Miscellaneous	\$989,563	\$960,746	\$1,244,539	\$1,024,189	\$1,169,377
Allocated Costs	(\$729,007)	\$0	\$0	\$0	\$0
Transfer Out	\$2,684,906	\$3,838,880	\$3,026,112	\$3,026,112	\$2,344,029
Sub Total	\$55,841,295	\$58,768,666	\$60,580,190	\$59,271,760	\$61,809,837
Special Revenue Funds					
Compensation	\$611,347	\$645,358	\$657,516	\$666,100	\$682,992
Fringe Benefits	\$298,688	\$323,320	\$333,354	\$314,955	\$356,420
Outside Services	\$296,490	\$291,672	\$404,816	\$403,372	\$401,383
Supplies	\$91,646	\$66,983	\$112,185	\$97,300	\$109,783
Utilities	\$78,409	\$82,977	\$80,701	\$75,115	\$72,830
Insurance	\$30,160	\$31,670	\$34,280	\$34,280	\$34,525
Capital Outlay	\$0	\$29,839	\$0	\$0	\$0
Debt Service	\$896,391	\$899,554	\$798,690	\$798,678	\$803,250
Miscellaneous	\$178,363	\$174,386	\$188,354	\$175,116	\$178,180
Allocated Costs	\$16,929	\$0	\$0	\$0	\$0
Transfer Out	\$325,533	\$350,691	\$319,366	\$318,466	\$306,912
Sub Total	\$2,823,955	\$2,896,450	\$2,929,262	\$2,883,382	\$2,946,275

Note: Beginning in FY 2016, Allocated Cost expense credits are reported as Transfer-in revenue from the respective Funds.

2018 OPERATING BUDGET

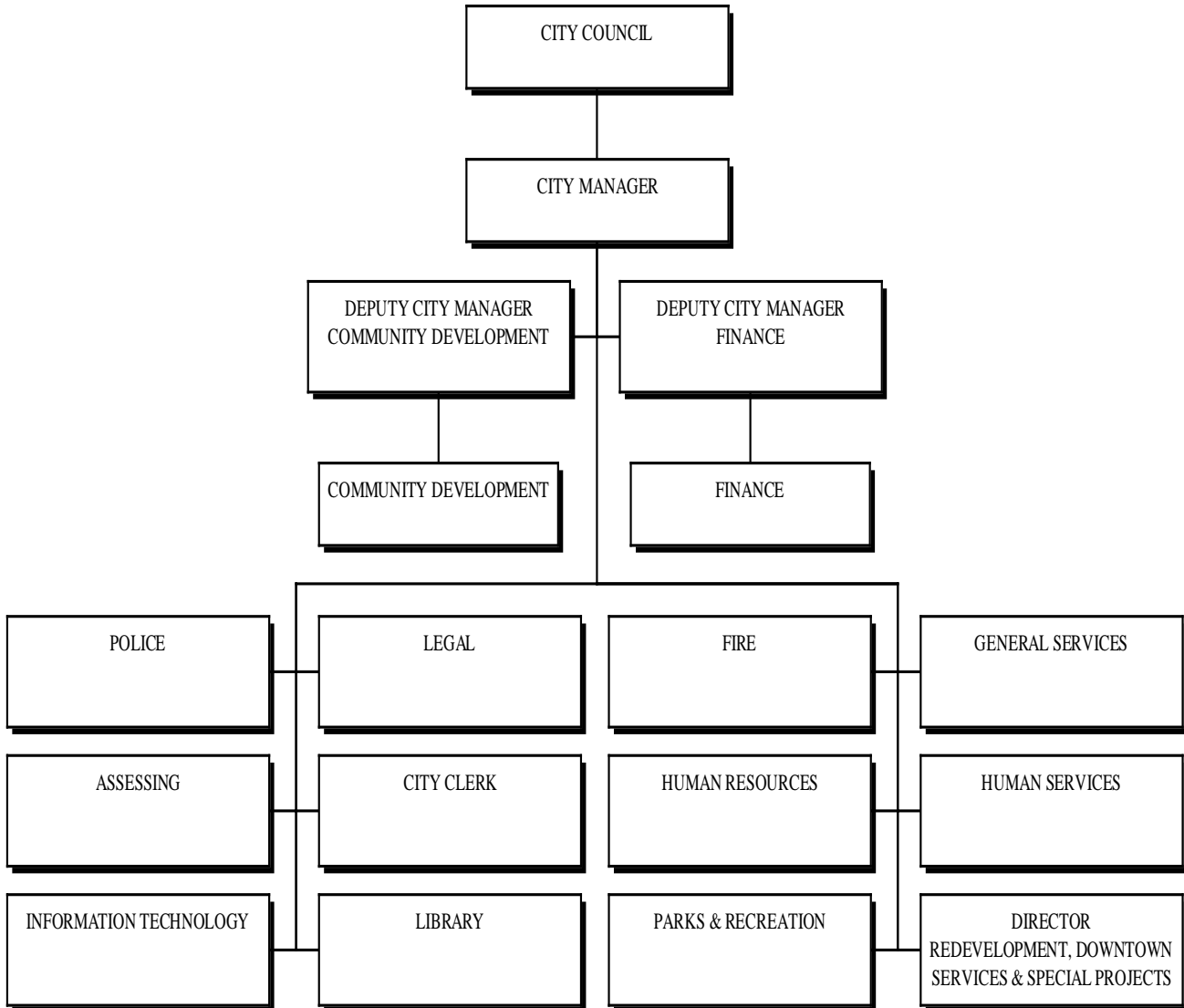
BUDGET SUMMARY

EXPENSE by Classification

	2015 Actual	2016 Actual	2017 Budgeted	2017 Estimated	2018 Budget
Enterprise Funds					
Compensation	\$3,203,368	\$3,302,734	\$3,507,340	\$3,274,360	\$3,598,678
Fringe Benefits	\$1,687,620	\$1,807,250	\$1,878,054	\$1,758,225	\$1,910,917
Outside Services	\$4,198,025	\$4,096,591	\$4,488,848	\$4,492,265	\$4,634,001
Supplies	\$1,059,060	\$1,048,844	\$1,149,694	\$1,156,331	\$1,146,879
Utilities	\$907,476	\$993,560	\$952,459	\$1,005,580	\$935,406
Insurance	\$109,431	\$120,210	\$128,850	\$128,850	\$130,380
Capital Outlay	\$117,781	\$115,883	\$171,000	\$210,000	\$177,000
Debt Service	\$4,242,695	\$4,252,978	\$4,545,550	\$4,527,905	\$4,788,541
Miscellaneous	\$50,852	\$7,270	\$6,000	\$9,350	\$6,000
Allocated Costs	\$649,691	\$0	\$0	\$0	\$0
Transfer Out	\$1,674,290	\$2,684,748	\$2,617,355	\$2,652,405	\$2,696,558
(Gain) Loss on Refunding	(\$71,986)	\$0	\$0	\$0	\$0
Sub Total	\$17,828,303	\$18,430,068	\$19,445,150	\$19,215,271	\$20,024,360
Capital and Other Funds					
Capital Projects	\$10,680,620	\$20,047,222	\$17,483,308	\$17,483,308	\$13,048,674
Outside Services	\$2,425	\$10,315	\$45,350	\$33,500	\$41,855
Debt Service	\$626,852	\$487,771	\$335,910	\$344,895	\$369,827
Miscellaneous	\$0	\$0	\$0	\$0	\$0
Transfer Out	\$686,160	\$818,722	\$771,102	\$771,102	\$835,037
Sub Total	\$11,996,057	\$21,364,030	\$18,635,670	\$18,632,805	\$14,295,393
Total Expense	\$88,489,610	\$101,459,214	\$101,590,272	\$100,003,218	\$99,075,865

BUDGET SUMMARY

CITY OF CONCORD, NEW HAMPSHIRE
TABLE OF ORGANIZATION



2018 OPERATING BUDGET

BUDGET SUMMARY

Staff Listing by Department

	FY16	FY17	FY18
CITY MANAGER			
Full Time			
City Manager	1.00	1.00	1.00
Director of Redevelopment, Downtown Services & Special Projects	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00
TOTAL CITY MANAGER	3.00	3.00	3.00
LEGAL			
Full time			
Assistant City Prosecutor	3.00	3.00	3.00
City Prosecutor	1.00	1.00	1.00
City Solicitor	1.00	1.00	1.00
Deputy City Solicitor	1.00	1.00	1.00
Legal Secretary	3.00	3.00	3.00
Full Time Total	9.00	9.00	9.00
Part Time			
Legal Secretary	0.56	0.56	0.56
Victim & Witness Advocate	0.25	0.38	0.38
Part Time Total	0.81	0.94	0.94
TOTAL LEGAL	9.81	9.94	9.94
ASSESSING			
Full Time			
Administrative Assistant	1.00	1.00	1.00
Appraisal Technician	1.00	1.00	1.00
Appraiser	2.00	2.00	2.00
Deputy Assessor	1.00	1.00	1.00
Director of Real Estate Assessment	1.00	1.00	1.00
TOTAL ASSESSING	6.00	6.00	6.00
HUMAN RESOURCES			
Full Time			
Human Resources Benefits Administrator	1.00	1.00	1.00
Human Resources & Labor Relations Director	1.00	1.00	1.00
Human Resources Coordinator	1.00	1.00	1.00
Safety & Training Coordinator	1.00	1.00	1.00
TOTAL HUMAN RESOURCES	4.00	4.00	4.00
FINANCE			
Full Time			
Accountant	1.00	1.00	1.00
Assistant Finance Director	1.00	1.00	1.00
City Treasurer	1.00	1.00	1.00
Deputy City Manager Finance	1.00	1.00	1.00

2018 OPERATING BUDGET

BUDGET SUMMARY

FINANCE (continued)	FY16	FY17	FY18
Full Time			
Deputy Tax Collector/Treasurer	1.00	1.00	1.00
Director Office of Management & Budget	1.00	1.00	1.00
Fiscal Supervisor	1.00	1.00	1.00
Fiscal Technician III	3.00	3.00	3.00
Management & Budget Analyst	1.00	1.00	1.00
Municipal Customer Service Representative	3.00	3.00	3.00
Purchasing Agent	1.00	1.00	1.00
Purchasing Manager	1.00	1.00	1.00
Revenue Account Specialist	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Full Time Total	18.00	18.00	18.00
Part Time			
Municipal Customer Service Representative	0.60	0.60	0.60
Part Time Total	0.60	0.60	0.60
TOTAL FINANCE	18.60	18.60	18.60

INFORMATION TECHNOLOGY

Full Time			
Information Technology Director	1.00	1.00	1.00
Network Engineer	1.00	1.00	1.00
Systems Administrator	1.00	1.00	1.00
Systems Administrator II	2.00	2.00	2.00
Systems Analyst I	1.00	1.00	1.00
Systems Analyst II	1.00	1.00	1.00
TOTAL INFORMATION TECHNOLOGY	7.00	7.00	7.00

CITY CLERK

Full Time			
Administrative Technician II	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00
Data Technician	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00
TOTAL CITY CLERK	4.00	4.00	4.00

POLICE

Full Time			
Administrative Assistant	1.00	1.00	1.00
Administrative Specialist I	1.00	1.00	1.00
Administrative Technician III	1.00	1.00	1.00
Administrative Technician II	2.00	2.00	2.00

2018 OPERATING BUDGET

BUDGET SUMMARY

POLICE (continued)	FY16	FY17	FY18
Full Time			
Deputy Police Chief	2.00	2.00	2.00
Fiscal Technician III	1.00	1.00	1.00
Parking Enforcement Officer	3.00	3.00	3.00
Parking Supervisor	1.00	1.00	1.00
Parking Technician	1.00	1.00	1.00
Police Chief	1.00	1.00	1.00
Police Dispatch Supervisor	1.00	1.00	1.00
Police Dispatcher	7.00	7.00	7.00
Police Lieutenant	8.00	8.00	8.00
Police Officer	64.00	66.00	66.00
Police Sergeant	9.00	9.00	9.00
Records Supervisor	1.00	1.00	1.00
Full Time Total	104.00	106.00	106.00
Part Time			
Administrative Technician II	1.39	1.39	1.39
Parking Enforcement Officer	0.60	0.60	0.60
Property Room Technician	0.50	0.50	0.50
Part Time Total	2.49	2.49	2.49
TOTAL POLICE	106.49	108.49	108.49

FIRE

Full Time			
Administrative Specialist II	2.00	2.00	2.00
Assistant Fire Marshal	1.00	1.00	1.00
Battalion Chief	4.00	4.00	4.00
Deputy Fire Chief	1.00	2.00	2.00
EMS Capitan	0.00	1.00	1.00
EMS Professional Standards Officer	1.00	0.00	0.00
Fire Alarm/Traffic Signal Supervisor	1.00	0.00	0.00
Fire Alarm and Traffic Superintendent	0.00	1.00	1.00
Fire Captain	4.00	4.00	4.00
Fire Captain Communications Supervisor	1.00	1.00	1.00
Fire Chief	1.00	1.00	1.00
Fire Dispatcher	4.00	4.00	4.00
Fire Lieutenant	13.00	10.00	10.00
Fire Lieutenant - Paramedic	3.00	3.00	3.00
Fire Marshal	1.00	1.00	1.00
Firefighter Paramedic	16.00	16.00	16.00
Firefighter/EMT	44.00	44.00	44.00
Lead Dispatcher	4.00	4.00	4.00
Training Captain	0.00	1.00	1.00
TOTAL FIRE	101.00	100.00	100.00

GENERAL SERVICES

Full Time			
Arena Properties Manager	1.00	1.00	1.00

2018 OPERATING BUDGET

BUDGET SUMMARY

GENERAL SERVICES (continued)	FY16	FY17	FY18
Full Time			
Automotive Body Repair Technician	1.00	1.00	1.00
Automotive Parts Technician	1.00	1.00	1.00
Building Systems Supervisor	0.00	1.00	1.00
Business Analyst	1.00	1.00	1.00
Business Manager	1.00	1.00	1.00
Carpenter	1.00	0.00	0.00
Communication Coordinator	1.00	1.00	1.00
Communication Technician	1.00	1.00	1.00
Custodial Supervisor	0.00	1.00	1.00
Deputy General Services Director	1.00	1.00	1.00
Engineering Technician II	1.00	1.00	1.00
Equipment Operator II	4.00	4.00	4.00
Equipment Operator III	4.00	4.00	4.00
Facilities Maintenance Supervisor	3.00	1.00	1.00
Field Technician	1.00	1.00	2.00
Fiscal Supervisor	1.00	2.00	2.00
Fiscal Technician III	3.00	2.00	2.00
Fleet Maintenance Technician	4.00	4.00	4.00
Fleet Manager	1.00	1.00	1.00
General Services Director	1.00	1.00	1.00
Highway Systems Supervisor	1.00	1.00	1.00
Highway & Utilities Division Superintendent	1.00	1.00	1.00
Laboratory IPP Technician	1.00	1.00	1.00
Laboratory Manager	1.00	1.00	1.00
Laboratory Technician II	1.00	1.00	1.00
Laborer/Truck Driver	13.00	13.00	13.00
Maintenance Aide	8.00	8.00	8.00
Maintenance Technician	7.00	7.00	6.00
Meter Technician	3.00	3.00	3.00
Painter	1.00	1.00	1.00
Pavement Marking Signage Technician	1.00	1.00	1.00
Police Mechanic Equipment Technician	1.00	1.00	1.00
Public Properties Division Superintendent	1.00	1.00	1.00
Public Properties Supervisor	0.00	1.00	1.00
Road Crew Supervisor	3.00	3.00	3.00
Senior Maintenance Aide	4.00	5.00	5.00
Sewer Maintenance Supervisor	1.00	1.00	1.00
Sewer System Supervisor	1.00	1.00	1.00
Shop Supervisor	1.00	1.00	1.00
Sign Pavement Marking Supervisor	1.00	1.00	1.00
Solid Waste Manager	1.00	1.00	1.00
Tree Maintenance Specialist	1.00	1.00	1.00
Tree Supervisor	1.00	1.00	1.00
Utility Customer Service Representative	1.00	1.00	1.00
Utility Electrician	1.00	1.00	1.00
Utility Technician	3.00	3.00	3.00
Wastewater Maintenance Supervisor	1.00	1.00	1.00

2018 OPERATING BUDGET

BUDGET SUMMARY

GENERAL SERVICES (continued)	FY16	FY17	FY18
Full Time			
Wastewater Operations Supervisor	1.00	1.00	1.00
Wastewater Plant Operator	4.00	4.00	4.00
Wastewater Treatment Plant Superintendent	1.00	1.00	1.00
Water Conservation Technician	1.00	1.00	1.00
Water Distribution Supervisor	1.00	1.00	1.00
Water Maintenance Supervisor	1.00	1.00	0.00
Water Meter Maintenance Supervisor	1.00	1.00	1.00
Water Systems Supervisor	1.00	1.00	1.00
Water Treatment Plant Operator	3.00	3.00	4.00
Water Treatment Plant Operations Supervisor	1.00	1.00	1.00
Water Treatment Plant Superintendent	1.00	1.00	1.00
Welder Mechanic	1.00	1.00	1.00
Full Time Total	109.00	110.00	110.00
Part Time			
Arena Supervisor (PPT)	0.60	0.60	0.60
Custodian	1.78	1.78	1.51
Fiscal Technician II	0.50	0.50	0.50
Part Time Total	2.88	2.88	2.61
Shared Laborer/Truck Drivers	1.50	1.50	1.50
TOTAL GENERAL SERVICES	113.38	114.38	114.11

COMMUNITY DEVELOPMENT

Full Time			
Administrative Assistant	2.00	0.00	0.00
Administrative Specialist II	1.00	1.00	1.00
Assistant City Planner	1.00	1.00	1.00
Associate Engineer	2.00	2.00	2.00
Chief Building Inspector	1.00	1.00	1.00
City Engineer	1.00	1.00	1.00
City Planner	1.00	1.00	1.00
City Surveyor	1.00	1.00	1.00
Civil Engineer Project Manager	1.00	1.00	1.00
Code Administrator	1.00	1.00	1.00
Community Development Specialist	0.00	1.00	1.00
Deputy City Manager Development	1.00	1.00	1.00
Economic Development Director	0.00	1.00	1.00
Electrical Inspector	1.00	1.00	1.00
Engineering Aide	1.00	1.00	1.00
Engineering Technician I	4.00	2.00	2.00
Engineering Technician II	2.00	4.00	4.00
Fiscal Supervisor	1.00	2.00	2.00
GIS Analyst	1.00	1.00	1.00
GIS Coordinator	1.00	1.00	1.00
Housing Inspector	1.00	1.00	1.00
Plumbing/Fire/Mechanical Inspector	1.00	1.00	1.00
Senior Engineering Technician	1.00	1.00	1.00

2018 OPERATING BUDGET

BUDGET SUMMARY

COMMUNITY DEVELOPMENT (continued)	FY16	FY17	FY18
Full Time			
Senior Planner	1.00	1.00	1.00
Traffic Engineer	1.00	1.00	1.00
Zoning Administrator	1.00	1.00	1.00
Full Time Total	30.00	31.00	31.00
Part Time			
Administrative Specialist I	0.70	0.70	0.70
Code Inspector	0.50	0.50	0.50
Health & Licensing Officer	0.70	0.70	0.70
Health Services Inspector	0.70	0.70	0.70
Licensing Coordinator	0.48	0.48	0.48
Part Time Total	3.08	3.08	3.08
TOTAL COMMUNITY DEVELOPMENT	33.08	34.08	34.08

LIBRARY

Full Time			
Administrative Specialist II	1.00	1.00	1.00
Adult Services Manager	1.00	1.00	0.00
Adult Services and Outreach Coordinator	0.00	0.00	1.00
Assistant Library Director and Technical Services Manager	0.00	0.00	1.00
Children's Branch Services Manager	1.00	1.00	1.00
Circulation Supervisor	1.00	1.00	1.00
Library Assistant II	2.00	2.00	2.00
Library Director	1.00	1.00	1.00
Library Technician	2.00	2.00	2.00
Reference Librarian	2.00	2.00	2.00
Technical Services Manager	1.00	1.00	0.00
Full Time Total	12.00	12.00	12.00
Part Time			
Librarian	0.19	0.23	0.23
Library Assistant II	1.19	1.20	1.26
Library Page	3.91	3.86	3.84
Library Technician	1.94	2.36	2.36
Part Time Total	7.23	7.65	7.69
TOTAL LIBRARY	19.23	19.65	19.69

PARKS & RECREATION

Full Time			
Buildings & Grounds Supervisor	2.00	2.00	2.00
Cemetery Administrator	1.00	1.00	1.00
Equipment Maintenance Mechanic	2.00	2.00	2.00
Equipment Operator II	2.00	2.00	2.00
Field Maintenance Specialist	1.00	1.00	1.00
Fiscal Technician III	1.00	1.00	1.00
Golf Course Manager	1.00	1.00	1.00
Grounds Division Superintendent	1.00	1.00	1.00

2018 OPERATING BUDGET

BUDGET SUMMARY

PARKS & RECREATION (continued)		FY16	FY17	FY18
Full Time				
Head Golf Professional		1.00	1.00	1.00
Laborer/Truck Driver		4.00	4.00	4.00
Shared Laborer/Truck Drivers		2.50	2.50	2.50
Maintenance Aide		1.00	1.00	1.00
Parks & Recreation Director		1.00	1.00	1.00
Program Coordinator		1.00	1.00	1.00
Recreation Assistant		2.00	2.00	2.00
Recreation Supervisor		1.00	1.00	1.00
Senior Maintenance Aide		2.00	2.00	2.00
	Full Time Total	26.50	26.50	26.50
Part Time				
Custodian		0.75	0.76	0.76
Recreation Building Supervisor		0.38	0.38	0.38
Senior Citizen Coordinator		0.38	0.38	0.38
	Part Time Total	1.51	1.52	1.52
TOTAL PARKS & RECREATION		28.01	28.02	28.02
HUMAN SERVICES				
Full Time				
Human Services Director		1.00	1.00	1.00
Welfare Case Technician		3.00	3.00	3.00
	Full Time Total	4.00	4.00	4.00
Part Time				
Administrative Specialist II		0.38	0.38	0.45
TOTAL HUMAN SERVICES		4.38	4.38	4.45
GRAND TOTAL		456.98	461.54	461.38

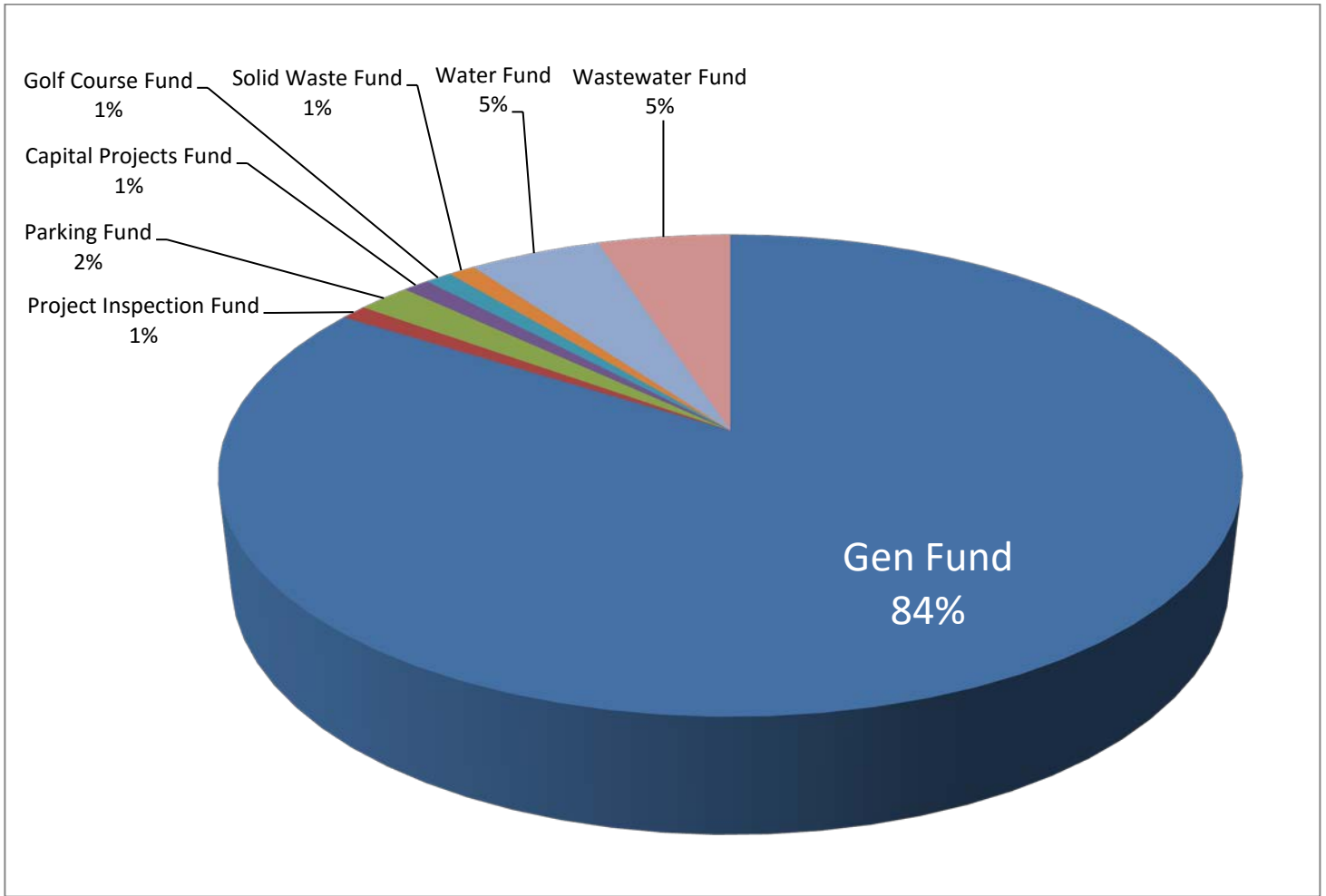
The total number of unique full-time and part-time positions is 482.

Position Changes FY17 to FY18

Department	Position Change
General Services	Eliminated a Maintenance Technician position; created a Field Technician position; eliminated a Water Maintenance Supervisor position; created a Water Treatment Operator position; and reduced the number of hours for a Custodian position.
Library	Eliminated the Adult Services Manager position; added an Adult Services and Outreach Coordinator; eliminated the Technical Services Manager; and created the Assistant Library Director and Technical Services Manager position.
Human Services	Increased hours for the part time Administrative Specialist II

BUDGET SUMMARY

Percentage of FTEs by Fund



2018 OPERATING BUDGET

BUDGET SUMMARY

Budgeted Temporary/Seasonal FTEs by Department and Fund

Department - Fund	FY16	FY17	FY18
Assessing - General Fund	0.38	0.38	0.38
City Clerk - General Fund*	3.43	3.43	3.43
Police - General Fund	0.36	0.34	0.34
Fire – General Fund	0.00	0.06	0.06
Community Development - General Fund	0.28	0.28	0.28
Parks & Recreation - General Fund	11.61	12.51	12.47
Parks & Recreation - Golf Fund	6.78	6.78	6.64
General Services – General Fund	4.86	4.86	4.86
General Services - Arena Fund	2.19	2.19	2.19
General Services - Water Fund	1.13	1.13	1.13
General Services - Wastewater Fund	0.26	0.26	0.26
Police - Parking Fund	0.18	0.34	0.34
Total Temporary/Seasonal FTEs	31.46	32.56	32.38

* Includes election workers

Planned Temporary Staff level by Department

Department	FY16	FY17	FY18
Assessing	1	1	1
City Clerk*	130	130	130
Police	3	3	3
General Services	24	24	24
Community Development	4	4	4
Parks & Recreation (revised)	77	77	84
Total Temporary Employee Count	239	239	246

* Includes election workers